

TRAINING AND CAREERS - JUNE 2018

Who are we and what are we working on?

The NZFOA/NZFFA Training and Careers Committee was established in late 2017, replacing the Technical Advisory Group which sat under the Forest Industry Safety Council. The committee is made up of reps from the Forest Owners Association (FOA), Farm Forestry Association, Forest Industry Contractors Association, New Zealand Institute of Forestry (NZIF), Ministry for Primary Industries, Competenz, various training organisations and the School of Forestry.

Below is a summary of the 2018 work programme predominantly based upon \$512,500 of Forest Grower Levy funding.

National Training & Careers Portal

Funding – \$50k

The Forest Growers Levy Trust (FGLT) has approved \$50k for the development of an online industry training and careers portal. This will provide a great resource to attract people into the industry and guide them through the training process.

A developer, Scenario, has been selected through an RFP process to build the platform. We expect the portal to go live by the end of October.

Future Foresters

Funding – \$15k

\$15k of FGLT funding has been allocated for the Future Foresters Initiative (NZ). An interest group set up by a group of recent graduates and NZIF members, tasked with supporting recent graduates and promoting careers in forestry. This group will work closely with the Training and Careers Committee to attract young people into the forest industry.

The official Future Foresters launch will be held via a Quiz Night, the night prior to the NZIF conference in July.

Registrations to the conference and the Quiz Night can be found [here](#)

www.futureforesters.com

PICA

Funding – \$50k

An annual membership fee of \$10k has been approved by the Levy Trust for our Primary Industry Capability Alliance subscription. Providing the forestry industry with support and access to a number of career expo events and primary sector display stands (including the Mystery Creek Field-days).



The FOA's Glen Mackie talking to students at a recent PICA Innovation Challenge day.

An additional \$40k has been allocated for the development and collation of career resources, including online video career promotion. We will be developing presentation material, branded in line with the careers portal, to assist the Future Foresters, Wood Councils and forest managers when talking to schools or at career expos.

Please let [Glen](#) know if you are able to assist at upcoming GrowingNZ Innovation Challenge days in any of the following locations: Tauranga 26 June, Auckland 27 June, Hamilton 28 June, Christchurch 21 August or Dunedin 6 September.

TrainMe Logging School Pilot – Eastland

Funding – \$200k

Subject to further funding being granted through the Provincial Growth Fund (\$300k requested), the FGLT has approved \$200k of funding for the TrainMe logging school pilot. The East Coast based pilot involves a 30-week programme for 11 students which will deliver “work ready” employees with the relevant level 2-4 NZQA standards required for hauler logging.

Provincial Growth Funding is yet to be approved, pushing the pilot start date to mid-September (funding approval dependent).

Mt Albert Grammar School Experience Centre

Funding – \$100k

A world-class teaching facility and experience centre is being created at the Mt Albert Grammar School farm in central Auckland. The facility will demonstrate the innovation, science and environmental best practices used in the primary sectors across New Zealand. A forestry specific presence within the centre will be essential to help educate students about forestry’s key role and attract young people to New Zealand’s forest industry.

\$25k of FGLT funding and \$50k of WIDE Trust funding has been conditionally approved for the project. A further \$25k has been applied for from the FGLT to take forestry’s initial contribution to \$100k.

Front Line Training Systems and Models

Funding – \$35k

\$35k of FGLT funding has been approved for the Committee to progress work on recruiting and training front-line workers. The intended use of this funding is to:

1. complete a high level workforce scan and future needs analysis;
2. review the strengths and weaknesses of our current training framework;
3. provide alternative approaches to address weaknesses and build on strengths;
4. work with MPI and TEC to modify the existing framework (where necessary) and test new approaches.

Work has begun on this work stream, and the committee will work closely with Competenz, MPI and the Tertiary Education Commission (TEC) to complete this work. A Labour and Skills Survey has been undertaken, with the results to be published shortly.

Whenua Kura

Funding – \$25k

Whenua Kura is a national Maori engagement programme, tasked with transitioning young Maori into employment within the primary sector.

Whenua Ora (one of the five Whenua Kura programmes) is currently running a forestry programme (Nelson) in partnership with Toi Ohomai. Whenua Ora is extending this forestry reach further, with the next focus being the Central North Island and East Coast. Whenua Ora is working with Toi Ohomai and the AMS Group to pull together level 2-3 programmes, including exploring the options of ‘on job’ training.

\$12.5k of funding has been conditionally approved by the WIDE Trust, with a further \$12.5k of funding under application from the FGLT. The requested \$25k is for forestry to join the Whenua Kura strategic steering committee, providing strategic guidance for forestry within the initiative.

University of Canterbury

Funding – \$100k

As part of an existing commitment, a \$100k grant has been approved by the FGLT to help support the ongoing accreditation of the forestry engineering programme through the University of Canterbury.



In brief



Alfred Duval & Hon Shane Jones grab a selfie at Mystery Creek.



Our display within the PICA stand at Field-days.



InZone touring schools.



A Career Kiosk inside the InZone bus.

For more information contact

MPI Launches New Forestry Scholarship

A new forestry scholarship has been launched at National Field-days by Forestry Ministers Shane Jones and Meka Whaitiri.

The new scholarship aims to grow the capability of the forestry sector and increase the number of women and Māori in the industry.

“The new scholarship – Ngā Karapihi Uru Rākau – provides \$8k a year to Māori and female students enrolling in either a Bachelor of Forestry Science or Bachelor of Engineering (Hons) in Forest Engineering at the University of Canterbury,” Shane Jones said.

“It also provides a paid internship with Te Uru Rākau (Forestry New Zealand) and other forestry employers”.

For more information about the scholarships and how to apply [here](#).

Forestry Training and Careers hit Mystery Creek

On 13/14 June Don Carson (FOA), Alfred Duval (Port Blakey Ltd), and Richard Stringfellow (Toi Ohomai) manned the forestry careers stand at the Mystery Creek Field-days. Many thanks to Richard for bringing along the harvesting simulator! The forestry display was part of a wider PICA stand. Next year a much larger forestry pavilion is on the cards. Planning is now underway, so please contact [Don](#) with any ideas and possible assistance.

InZone Bus is on the Road

The InZone careers bus is on the road visiting various schools and regional career expos. Forestry is a large supporter of the InZone bus and in school Careers Kiosks. For more information about InZone or to book the bus for a visit to your region, please go to:

www.inzone.co.nz

Forestry Careers Brochures Available

A new forestry careers brochure is now available for handing out at schools, career events and expos. For copies of the new brochure or display stand banners, please contact [Don](#).

Registered Seasonal Employee (RSE) work Underway

Work is underway to see if we can get forestry (in particular planting) included within the Registered Seasonal Employee programme. Some significant frustrations have been encountered making contact with the correct agencies, but we hope this is now on track.

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